

From:

Timothy Caskey <timothy.caskey@isd728.org>

11/09/2021 (3 months ago)

To: concernedaboutISD728

In accordance with the Minnesota Government Data Practice Act, the District is aware of the complaint, has completed its investigation and considers the matter to be closed. There is no final disposition associated with the complaint.

Regards,

Timothy J Caskey

Executive Director of Human Resources
INDEPENDENT SCHOOL DISTRICT 728
Elk River/Otsego/Rogers/Zimmerman

On Mon, Nov 1, 2021 at 10:44 AM concernedaboutISD728
<concernedaboutISD728@protonmail.com> wrote:

Dear Mr. Caskey,

Mr Johnson is a public employee, therefore we have a legal right to some minimal information based on Minnesota statute 13.43, please see sections 4 and 5 that specifically relate to the status of complaints.

13.43 PERSONNEL DATA.

Subdivision 1. Definition. As used in this section, "personnel data" means data on individuals collected because the individual is or was an employee of or an applicant for employment by, performs services on a voluntary basis for, or acts as an independent contractor with a government

entity. Personnel data includes data submitted by an employee to a government entity as part of an organized self-evaluation effort by the government entity to request suggestions from all employees on ways to cut costs, make government more efficient, or improve the operation of government. An employee who is identified in a suggestion shall have access to all data in the suggestion except the identity of the employee making the suggestion.

Subd. 2. Public data. (a) Except for employees described in subdivision 5 and subject to the limitations described in subdivision 5a, the following personnel data on current and former employees, volunteers, and independent contractors of a government entity is public:

(1) name; employee identification number, which must not be the employee's Social Security number; actual gross salary; salary range; contract fees; actual gross pension; the value and

nature

of employer paid fringe benefits; and the basis for and the amount of any added remuneration, including expense reimbursement, in addition to salary;

(2) job title and bargaining unit; job description; education and training background; and previous work experience;

(3) date of first and last employment;

(4) the existence and status of any complaints or charges against the employee, regardless of whether the complaint or charge resulted in a disciplinary action;

(5) the final disposition of any disciplinary action together with the specific reasons for the action and data documenting the basis of the action, excluding data that would identify confidential sources who are employees of the public body;

<https://www.revisor.mn.gov/statutes/2006/cite/13.43>

You previously fulfilled this request from another 728 United parent in an email prior to having the full videos regarding the first complaint in the outcome, noting that there was one complaint on file and no consequences as a result of the first complaint. We have a copy of this email on file. Please, comply with our request so we know the updated outcome after receiving the full video evidence.

I have cc'd our legal counsel to verify the public's right to access this info.

Thank you for your cooperation,

[REDACTED]

728 United

Advocates for Academic Excellence

Sent from ProtonMail mobile

----- Original Message -----

On Nov 1, 2021, 10:27 AM, Timothy Caskey <timothy.caskey@isd728.org> wrote:

[REDACTED]

The School District does not comment on private personnel matters.

Regards,

Timothy J Caskey

Executive Director of Human Resources

INDEPENDENT SCHOOL DISTRICT 728

Elk River/Otsego/Rogers/Zimmerman

On Tue, Oct 26, 2021 at 1:18 PM concernedaboutISD728

<concernedaboutISD728@protonmail.com> wrote:

Hello Mr. Caskey,

We would like to follow up regarding the full recorded videos of Mr Troy Johnson that were provided to the district a few weeks ago in light of the May 2021 issue. A couple outstanding questions:

1. In light of the full video recordings, did the district reopen the investigation?
2. If the district did not reopen the investigation with this further evidence, can the district please explain why?
3. If the investigation was reopened on the original complaint, or a new complaint, can the district please provide the outcome of the investigation.

The public is entitled to this information under Minnesota statute 13.43(5).

Thank you,
728 United
Advocates for Academic Excellence

Sent from ProtonMail mobile